

on either side; (e) to enter into a fresh agreement for service, as nurse or sister in India or elsewhere abroad, for a period of three or five years, according to climate.

#### CONDITIONS OF APPLICATION, ETC.

(20) All present members of the Army and Indian Nursing Service and members of the Army Nursing Reserve who have been in military employment during the war in South Africa shall be eligible for appointment in the Queen Alexandra's Imperial Military Nursing Service, if recommended by the Nursing Board. Should any question arise as to their status in the Queen Alexandra's Imperial Military Nursing Service the Nursing Board shall report thereon to the Advisory Board, and the recommendation of the Advisory Board shall be submitted to the Commander-in-Chief, whose decision shall be final. (21) Any present member of the existing Services who is not retained in the Queen Alexandra's Imperial Military Nursing Service may be recommended for a gratuity of one month's pay for each year of service, if she is not entitled to a pension; and any member who may decline to accept the new terms of employment shall be allowed to serve on the terms of her present engagement.

(22) Pay:—

(a) Nursing Staff: Matron-in-Chief, £250 a year, rising by annual increments of £10 to £300, and lodging allowance; principal matron in India, £230 a year, rising by annual increments of £10 to £280, and lodging allowance; principal matrons, £110 a year, rising by annual increments of £5 to £160; matrons, according to size of hospital, £70 to £100 a year, rising by annual increments of £5 to £120 to £150; sisters, £37 10s. a year, rising by annual increments of £2 10s. to £50; nurses, £25 a year, rising by annual increments of £2 10s. to £35. (b) Female Servants: £15 a year, rising by annual increments of £1 to £20.

(23) Allowances:—

(a) Nursing staff: Home station, board and washing, 15s. a week; station abroad, board and washing, 21s. a week; station abroad, washing, 3s. 6d. a week; home station, uniform, £6 per annum; station abroad, uniform, £7 per annum; home and abroad, cloaks, £2 per annum. (b) Female Servants: Board and washing, 10s. 6d. a week.

(24) Allowances at the recognised scale shall be given for Indian and Colonial service. (25) The regular annual leave of members of the Queen Alexandra's Imperial Military Nursing Service in home stations shall be as follows: Matrons, six weeks; sisters, five weeks; nurses, four weeks. Leave at stations abroad shall be granted on the

military system. (26) It is desirable that all members of the Queen Alexandra's Imperial Military Nursing Service should be eligible to apply for a pension at the age of fifty years, and should be retired at the age of fifty-five years. Rates of pension shall be according to the scale laid down in Article 1233 Royal Warrant for Pay and Promotion.

ST. JOHN BRODRICK.

E. W. D. WARD.

G. DE C. MORTON, Major-General.

JAMES WILLCOCKS, Colonel.

FREDERICK TREVES.

WILLIAM THOMSON.

W. R. HOOPER, Surgeon-General.

G. H. MAKINS.

HOWARD H. TOOTH.

ALFRED D. FRIPP.

ALFRED KEOGH, Lieut.-Col., R.A.M.C.

ALEX. OGSTON.

E. C. PERRY.

H. E. R. JAMES, Major, R.A.M.C., Secretary.

## Appointments.

### MATRON.

Miss Morgan, who was trained, and has held the position of Ward Sister at the London Hospital, has been appointed Matron of Addenbrooke's Hospital, Cambridge.

Miss Evelyn A. Mansel has been appointed Matron of the Memorial Hospital, Kendal. She was trained at Charing Cross and Guy's Hospitals, and has held the positions of Matron at the Easingwold Cottage Hospital and the Ashby de la Zouch Hospital, and temporarily acted in the capacity of Matron at the General Hospital, Wolverhampton. She has also held the position of Assistant Matron at the Hospital for Sick Children, Edinburgh, and recently has taken temporary duty at St. George's Hospital.

### SISTER-IN-CHARGE.

Miss Lucie Havers has been appointed Sister-in-Charge of the Princess Mary Home, Bognor, which is in connection with the East London Hospital for Children, Shadwell. She was trained at the Jenny Lind Infirmary, Norwich, the Children's Hospital, Glasgow, and the Leicester Infirmary. At the last mentioned institution she held the position of Sister for seven years. She has also for a short time been Matron of the Cotswold Sanatorium.

### CHARGE NURSE.

Miss Mary Teresa Guthrie has been appointed Charge Nurse at the Reigate Union Infirmary. She was trained at the Infirmary, Whitechapel, and holds the certificate of the London Obstetrical Society.

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